



2016 Annual Ministry Report

WEEKEND SERVICES

2016 Accomplishments

- Weekend attendance grew from an average of 612 to an average of 653 a 6.3% increase
- 333 adults and 47 children prayed to receive or rededicate their lives to Christ

2017 Goals

- Grow weekend attendance and add 4th service
- Lead 500 people to receive Christ

PATHWAY KIDS

2016 Accomplishments

- 43 Salvations
- Launched Orange Curriculum in Toddlers, Pre-K/K, and 1st-4th grades
- Hosted Super Weekend
- Hosted Super Summer Nights for Pathway Kids, a 3-night evangelistic event that saw 37 salvations
- Built, trained, and launched a Pathway Kids Worship Team
- Began building a Pathway Kids Leadership Team and started meeting with leaders one-on-one
- Added a Nursery, Check-in, and Worship team coordinator
- Facilitated all Dream Team planning meetings for major events

2017 Goals

- Host annual three-night Super Summer Nights kids' evangelistic event in July
- Host Super Weekend kids' connection event the weekend following Easter with the goal of connecting and retaining families that attended on Easter weekend.
- Continue to build Pathway Kids' Leadership Team by adding 5 new leaders
- Meet with Leadership Team 6-9 times this year and participate in leadership development together; tour and observe well-established children's ministries at other churches
- Build a teaching team for the 1st-4th class
- Develop and Launch Dream Team Card System to promote consistency in Dream Team execution
- Add new coordinators in Toddlers/Pre-K, Hero Kids, 1st-4th, and Real56
- Continue to build Pathway Kids Worship Team and hold practices once a month



2016 Annual Ministry Report

STUDENT MINISTRIES

2016 Accomplishments

- Increased student attendance to 75 students per week
- Added an Adult Leadership Team
- Saw 43 student Salvations at Switch services
- Hosted six, fun connection nights (OBP)
- Increased the number of life groups from 4 to 9
- Improved Check-In Process and converted to FellowshipOne for more accuracy

2017 Goals

- Increase student attendance to 125 per week
- Create a Switch Teaching Team
- Implement Worship for weekly services
- Add 3 adult leaders to adult leadership team
- See 100 Salvations at Switch services
- Grow Lifegroups to 12 groups
- Begin plan to implement In-Home Lifegroups
- Take 50 students to camp
- Have six, fun connection nights (OBP)

SAPPHIRE (Ladies' Ministry)

2016 Accomplishments

- Held 10 Sapphire Super Women Series monthly meetings
- Hosted a Ladies Conference at Allaso Ranch (100+ attendees)
- Moved Sapphire Lifegroups to be under Pathway Lifegroups ministry

2017 Goals

- Hold four meetings throughout the year where all of the women at Pathway are invited to participate in worship, teaching, ministry, and fellowship
- Launch Fervent Prayer Groups

MEN'S MINISTRY

2016 Accomplishments

- Hosted a father and son trip to a Ranger's game
- Started four men's Lifegroups

2017 Goals

- Host a fall connection event to serve as the launch point for 2018's ministry unveiling, including quarterly men's events.
- Add at least 5 more men's Lifegroups



2016 Annual Ministry Report

FREEDOM MINISTRY

2016 Accomplishments

- Freedom Ministry was placed on hold while we focused on revamping Lifegroups

2017 Goals

- Revamp Freedom Ministry
- Train Freedom Lifegroup leaders
- Launch Freedom Lifegroups in the fall
- Offer 'Become 2017 Conference' (Freedom Ministry event)

HUMAN RESOURCES

2016 Accomplishments

- Staffed a full-time Ministry Assistant
- Staffed Executive Pastor

2017 Goals

- Add a full-time Events Coordinator
- Add a full-time Ministry Assistant
- Add an additional full-time Associate Pastor of Pastoral Care
- Add an additional full-time Associate Pastor of Worship

DREAM TEAM

2016 Accomplishments

- Approximately 53% of our average weekly attendance served on the Dream Team
- Hosted a Dream Team appreciation dinner with Dreamy Awards at Hilton Garden Inn

2017 Goals

- Grow Dream Team participation to be 60% of our average weekly attendance (for anticipated growth, this would be about 400 people)
- Plan for Annual Dreamy Awards and dinner for Dream Team appreciation

FIRST STEP

2016 Accomplishments

- Offered six Saturday opportunities to connect new people to Pathway
- 110 people completed First Step



2016 Annual Ministry Report

2017 Goals

- Host six Saturday opportunities to connect new people to Pathway
- Connect every person new to Pathway to First Step ownership classes.
- Challenge everyone who becomes an owner to serve on a Dream Team, join a Lifegroup, and support Pathway financially

LIFEGROUPS

2016 Accomplishments

- Completely revamped Lifegroups training materials
- Trained all of our Lifegroup leaders with the new materials
- Hosted our largest attended Lifegroup Launch (with 860 attending)
- Launched 32 Lifegroups in the fall
- Increased Lifegroup attendance up to 37%

2017 Goals

- Train new Lifegroup leaders
- Host a virtual Lifegroup Launch in the spring
- Host a Lifegroup launch party in the fall
- Offer 50 Lifegroups in the fall
- Launch new Freedom and Financial Peace Lifegroups
- Increase Lifegroup attendance up to 50%

SPECIAL EVENTS

2016 Accomplishments

- Created a Special Events ministry
- Recruited and trained leaders for Special Events teams
- Recruited for Special Events teams
- Organized and executed events through the Special Events ministry

2017 Goals

- Hire a Special Events Coordinator
- Continue to serve all of the ministries of Pathway by supporting their event needs

WORSHIP

2016 Accomplishments

- Led worship for three weekend services, special conferences, and Revive worship nights
- Started a student ministries worship team
- Introduced new and relevant music
- Introduced new members to the Worship Team via two Entry Point audition events



2016 Annual Ministry Report

- Launched new direction and new vision for Pathway Worship

2017 Goals

- Expand Pathway Worship team with three Entry Points (February, July, and October)
- Continue development of worship team with individualized goal setting and direction
- Offer worship leadership workshops to key ministry leadership
- Staff Associate Pastor of Worship

2016 OPERATIONAL NUMBERS

2016 Attendance Data

- Total Attendance: 33,980
- Commitments to Christ: 380

Average Attendance by year

- 2016: 653
- 2017 Beginning: 699 (based on January '17)

2016 Financial Data

- Total Revenue: \$1,068,286
- Building & Operations¹: \$1,200,011
- A Heart for The Kingdom (facility) \$440,780*
- Outreach/Missions²: \$79,608
- Savings³: \$503,804

- 1) **Building & Operations:** equipment purchases, facility improvements, cleaning, rental expenses, ministry expenses, office expenses, contract labor and salaries, leadership development and travel.
- 2) **Outreach/Missions:** All funds given to mission projects, inner-city and/or benevolent needs, ministries or projects. Year-end outreach balance was \$27,221.
- 3) **Savings:** cumulative balance of funds retained from revenue for future ministry needs.

*Also purchased 49 acres for the new church campus during the summer for \$695,000 in cash, all given by our people.